

Barbara F. Reskin

Curriculum Vitae

September 2002

Department of Sociology
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EDUCATION

Reed College, Portland Oregon
B.A., Sociology, University of Washington 1968
M.A., Sociology, University of Washington 1970
Ph.D., Sociology, University of Washington 1973

EMPLOYMENT

2002- S. Frank Miyamoto Professor of Sociology, University of Washington
1997-2002 Professor of Sociology, Harvard University
1993-95 Chair, Department of Sociology, The Ohio State University
1991-97 Professor of Sociology, The Ohio State University
1987 Visiting Scholar, Institute for Research on Women and Gender, Stanford University, Summer
1985-91 Professor of Sociology and Director of Graduate Studies, University of Illinois, Urbana
1983-85 Professor of Sociology and Women's Studies, University of Michigan, Ann Arbor
1981-82 Study Director, Committee on Women's Employment and Related Social Issues, National Research Council/National Academy of Sciences, Washington, D.C.
1973-83 Assistant, Associate Professor of Sociology, Indiana University, Bloomington
1972-73 Acting Assistant Professor of Sociology, University of California, Davis

AWARDS AND HONORS

2001 Fellow, American Academy of Arts and Sciences
2001 President, American Sociological Association
1999 Simon Visiting Professorship, Manchester University, Manchester, U.K.

- 1998 SWS Mentorship Award
- 1997-98 Chair, American Sociological Association Section on Occupations, Organizations, and Work
- 1997 Distinguished Professorship, Ohio State University
- 1995 Distinguished Scholar Award, American Sociological Association Section on Sex and Gender
- 1990-91 Vice President, American Sociological Association
- 1989 Elected to Sociological Research Association
- 1987-88 Fellow, Center for Advanced Study in the Behavioral Sciences
- 1987-88 Cheryl Miller-Sociologists for Women in Society Lecturer

BOOKS

- 2002 Padavic, Irene and Barbara F. Reskin. *Women and Men at Work* (2nd ed.). Pine Forge Press.
- 1998 Reskin, Barbara F. *The Realities of Affirmative Action*. Washington, D.C.: American Sociological Association.
- 1997 Kalleberg, Arne L., Edith Rasell, Naomi Cassirer, Barbara Reskin, Ken Hudson, David Webster, and Eileen Applebaum. *Nonstandard Work, Substandard Jobs: Flexible Work Arrangements in the U.S.* Washington, D.C.: Economic Policy Institute.
- 1997 Spalter-Roth, Roberta, Arne Kalleberg, Edith Rasell, Naomi Cassirer, Barbara Reskin, Ken Hudson, David Webster, Eileen Applebaum, and Betty Dooley. *Managing Work and Family: Nonstandard Work Arrangements among Managers and Professionals*. Washington, D.C.: Economic Policy Institute.
- 1994 Reskin, Barbara F. and Irene Padavic. *Women and Men at Work*. Pine Forge Press.
- 1990 Reskin, Barbara F. and Patricia A. Roos. *Job Queues, Gender Queues: Explaining Women's Inroads into Male Occupations*. Philadelphia: Temple University Press.
- 1986 Reskin, Barbara F. and Heidi Hartmann. *Women's Work, Men's Work: Sex Segregation on the Job*. Washington, D.C.: National Academy Press.
- 1984 Reskin, Barbara F. (ed.). *Sex Segregation in the Workplace: Trends, Explanations, Remedies*. Washington, D.C.: National Academy Press.
- 1980 Reskin, Barbara F. *Sex Differences in the Professional Life Chances of Chemists*. New York: Arno Press.

ARTICLES AND REFEREED PUBLICATIONS

- Forthcoming Reskin, Barbara, "Motives and Mechanisms in Modeling Inequality." *American Sociological Review*.
- 2001 Merritt, Deborah, Lowell Hargens, and Barbara Reskin, "Raising the Bar: A Social Science Critique of Recent Increases to Passing Scores on the Bar Exam." *Cincinnati Law Review* 69:929-68.
- 2000 Cassirer, Naomi and Barbara Reskin, "High Hopes: Organizational Location, Employment Experiences, and Women's and Men's Promotion Aspirations." *Work and Occupations* 27:438-63.
- 2000 Reskin, Barbara and Debra McBrier, "Why Not Ascription? Organizations' Employment of Male and Female Managers." *American Sociological Review* 65:210-33.
- 2000 Kalleberg, Arne, Barbara Reskin, and Ken Hudson, "Bad Jobs in America: Standard and Nonstandard Employment Relations and Job Quality in the United States." *American Sociological Review* 65:256-78.
- 1999 Reskin, Barbara, Debra McBrier, and Julie Kmec, "The Determinants and Consequences of the Sex and Race Composition of Work Organizations." *Annual Review of Sociology* 25:335-61.
- 1999 Reskin, Barbara F., "Racial and Ethnic Occupational Segregation among Women." Pp. 183-204 in *Latinas and African American Women in the Labor Market*, edited by I. Browne. N.Y.: Russell Sage.
- 1999 Reskin, Barbara F. and Camille Z. Charles, "Now You See 'Em, Now You Don't: Theoretical Approaches to Race and Gender in Labor Markets." Pp. 380-407 in *Latinas and African American Women in the Labor Market*, edited by Irene Browne. N.Y.: Russell Sage.
- 1997 Merritt, Deborah and Barbara Reskin, "Sex, Race, and Credentials: The Truth about Affirmative Action in Law School Hiring." *Columbia University Law Review* 97 (March):199-311.
- 1996 Reskin, Barbara and Naomi Cassirer, "Occupational Segregation by Gender, Race, and Ethnicity." *Sociological Focus* 29:231-44.
- 1995 Kalleberg, Arne L. and Barbara Reskin, "Gender Differences in Promotion in the United States and Norway." *Research in Social Stratification and Mobility* 14:237-64.
- 1993 Reskin, Barbara, "Sex Segregation in the Workplace." *Annual Review of Sociology* 19:241-70.
- 1993 McGuire, Gail M. and Barbara Reskin, "Authority Hierarchies at Work: The Impacts of Race and Sex." *Gender & Society* 7:487-506.
- 1993 Merritt, Deborah J., Barbara Reskin, and Michelle M. Fondell, "Family, Place, and Career: The Gender Paradox in Law School Hiring." *Wisconsin Law Review* 1993 (2):395-463.
- 1992 Merritt, Deborah J. and Barbara Reskin, "The Double Minority: Empirical Evidence of a Double Standard in Law School Hiring of Minority Men and Women." *S. California Law Review* 65:701-60.
- 1992 Reskin, Barbara and Catherine E. Ross, "Jobs, Authority, and Earnings among Managers: The Continuing Significance of Sex." *Work and Occupations* 19:342-65.
- 1992 Ross, Catherine E. and Barbara Reskin, "Education, Control at Work, and Job Satisfaction." *Social Science Research* 21:134-48.

- 1992 Roos, Patricia A. and Barbara Reskin, "Occupational Desegregation in the 1970s: Integration and Economic Equity?" *Sociological Perspectives* 35:69-91.
- 1990 Padavic, Irene and Barbara Reskin, "The Effect of Men's Responses on Women's Interest in Blue-Collar Jobs." *Social Problems* 37:613-28.
- 1988 Reskin, Barbara and Irene Padavic, "Supervisors as Gatekeepers: Male Supervisors' Response to Women's Integration in Plant Jobs." *Social Problems* 35:401-15.
- 1988 Reskin, Barbara, "Bringing the Men Back In: Sex Differentiation and the Devaluation of Women's Work." *Gender & Society* 2:58-81.
- 1986 Reskin, Barbara and Christy Visher, "The Impacts of Evidence and Extra-Legal Factors in Jurors' Decisions." *Law & Society Review* 20:501-15.
- 1985 LaFree, Gary D., Barbara Reskin, and Christy A. Visher, "Jurors' Responses to Victims' Behavior and Legal Issues in Sexual Assault Trials." *Social Problems* 32:389-407.
- 1985 Reskin, Barbara and Shelly Coverman, "Sex and Race Interactions in the Determinants of Psychophysical Distress: A Reappraisal of the Sex-Role Hypothesis." *Social Forces* 63:1038-59.
- 1983 Lamber, Julia, Barbara Reskin, and Terry Dworkin, "The Relevance of Statistics to Prove Discrimination." *Hastings Law Journal* 34:553-98.
- 1979 Reskin, Barbara, "Academic Sponsorship and Scientists' Careers." *Sociology of Education* 52:129-46.
- 1979 Reskin, Barbara and Lowell L. Hargens, "Scientific Advancement of Male and Female Chemists." Pp. 100-23 in Rodolfo Alvarez, Kenneth G. Lutterman and Associates (eds.), *Discrimination in Organizations*. San Francisco: Jossey-Bass.
- 1978 Hargens, Lowell L., James S. McCann, and Barbara Reskin, "Productivity and Reproductivity: Professional Achievement and Marital Fertility among Research Scientists." *Social Forces* 57:154-63.
- 1978 Reskin, Barbara, "Sex Differentiation and the Social Organization of Science." *Sociological Inquiry* 48:6-36.
- 1978 Reskin, Barbara, "Scientific Productivity, Sex, and Location in the Institution of Science." *American Journal of Sociology* 83:1235-43.
- 1977 Reskin, Barbara, "Scientific Productivity and the Reward Structure of Science." *American Sociological Review* 42:491-504.
- 1976 Reskin, Barbara, "Sex Differences in Status Attainment in Science: The Case of the Postdoctoral Fellowship." *American Sociological Review* 41:597-612.
- 1976 Hargens, Lowell L., Barbara Reskin, and Paul Allison, "Problems in Estimating Measurement Error from Panel Models." *Sociological Methods and Research* 4:439-58.
- 1974 Reskin, Barbara and Frederick L. Campbell, "Structural Correlates of Physician Distribution across Greater Metropolitan Areas." *American Journal of Sociology* 79:981-98.

CHAPTERS AND INVITED PUBLICATIONS

- Forthcoming Reskin, Barbara. "What's The Difference? A Comment on Rhode, 'The Difference That 'Difference' Makes" In *The Difference That Difference Makes: A Collection of Papers in Connection with the 2001 Women's Leadership Summit* edited by Deborah Rhode.
- 2002 Reskin, Barbara. "Rethorizing Employment Discrimination and Its Remedies." Pp. 218-44 in Mauro F. Guillen, Randall Collins, Paula England, and Marshall Meyer (eds.). *The New Economic Sociology: Developments in an Emerging Field*. N.Y.: Russell Sage.
- 2001 Reskin, Barbara. "Discrimination and Its Remedies." Pp. 567-600 in Ivar Berg and Arne Kalleberg (eds.), *Sourcebook on Labor Market Research: Evolving Structures and Processes*. N.Y.: Plenum.
- 2001 Reskin, Barbara. "Sex Segregation at Work." Pp. 13962-13965 in N. J. Smelser and Paul B. Baltes (editors), *International Encyclopedia of the Social and Behavioral Sciences*. Oxford: Pergamon.
- 2001 Reskin, Barbara. "Sex Stereotyping and Sex Bias in Employment." Pp. 1891-92 in Cheris Kramarae and Dale Spender (eds.), *Routledge International Encyclopedia of Women's Studies*. N.Y.: Routledge, vol. 4.
- 2000 Reskin, Barbara. "Work and Occupations." Pp. 3261-69 in Edgar F. Borgatta and Rhonda J. V. Montgomery (eds.), *International Encyclopedia of Sociology*, 2nd ed. N.Y.: MacMillan.
- 2000 Reskin, Barbara. "Getting It Right: Sex and Race Inequality in Work Organizations" (in "Agenda for the 21st Century"), *Annual Review of Sociology* 26:707-09.
- 2000 Reskin, Barbara. "Sex Segregation" and "Sex Stratification." In *Encyclopedia of Psychology*. Washington, D.C.: American Psychological Association and Oxford University Press.
- 2000 Reskin, Barbara. "The Proximate Causes of Discrimination: Research Agenda for the Twenty-First Century." *Contemporary Sociology* 29:319-29.
- 1999 Reskin, Barbara and Irene Padavic. "Sex, Race, and Ethnic Inequality in United States Workplaces." Pp. 343-74 in Janet S. Chafetz (ed.), *Handbook of Gender Research*. N.Y.: Plenum.
- 1996 Reskin, Barbara. "Trends in Sex Segregation in the U.S. Workplace." Pp. 94-8 in Kathryn M. Borman et al. (eds.), *Women and Work: A Handbook*. N.Y.: Garland.
- 1995 Reskin, Barbara and Debra McBrier. "Recent Trends in Gender Inequality among U.S. Workers, and Prospects for the Year 2000 and Beyond." *The Asian Woman* 1:75-102.
- 1994 Reskin, Barbara, "Segregating Workers: Occupational Differences by Ethnicity, Race, and Sex." 46th *Annual Proceedings on the Industrial Relations Research Association*, pp. 247-55.
- 1994 Reskin, Barbara. "Sex Segregation: Explaining Stability and Change in the Sex Composition of Work." Pp. 97-116 in Petra Beckmann and Gerhard Engelbrech (eds.), *Arbeitsmarkt für Frauen 2000—Ein Schritt vor oder ein Schrittzurück? Beiträge zur Arbeitsmarkt- und Berufsforschung* 179:97-115.
- 1992 Reskin, Barbara. "Work and Occupations." Pp. 2253-60 in Edgar and Marie Borgatta (eds.), *International Encyclopedia of Sociology*, vol. 4. N.Y.: MacMillan.
- 1991 Reskin, Barbara. "Labor Markets as Queues: A Structural Approach to Changing Occupational Sex Composition." Pp. 170-92 in Joan Huber (ed.), *Macro-Micro Interrelationships in Sociology*. Newbury Park, CA: Sage.

- 1991 Reskin, Barbara. "The Feminization of Male Occupations: Integration, Ghettoization or Resegregation?" Pp. 31-42 in Mary Ellen Brown and Michal J. Rozbicki (eds.), *Cross-Currents: East-West Dialogues on Women and Work*. Bloomington: Women's Studies Program, Indiana University.
- 1988 Reskin, Barbara and Polly Phipps. "Women in Male-Dominated Professional and Managerial Occupations." Pp. 190-205 in Ann Stromberg and Shirley Harkess (eds.), *Women Working: Theories and Facts in Perspective*. Palo Alto, CA: Mayfield Publishing Co.
- 1988 Reskin, Barbara. "Occupational Resegregation." Pp. 258-63 in Sara Rix (ed.), *The American Woman*. N.Y.: Norton.
- 1987 Reskin, Barbara and Patricia Roos. "Status Hierarchies and Sex Segregation." Pp. 3-21 in Christine Bose and Glenna Spitze (eds.), *Ingredients for Women's Employment Policy*. Albany: SUNY Press.
- 1987 Hartmann, Heidi and Barbara Reskin. "Sex Segregation on the Job: Trends and Remedies." *Proceedings of the Industrial Relations Research Association*.
- 1984 Reskin, Barbara. "Sex Segregation in the Workplace." Pp. 1-13 in *Gender at Work*. Washington, D.C.: Women's Research and Education Institute.
- 1984 Roos, Patricia and Barbara Reskin. "Institutionalized Barriers to Sex Integration in the Workplace." Pp. 235-60 in Barbara F. Reskin (ed.), *Sex Segregation in the Workplace*. Washington, D.C.: National Academy Press.
- 1983 Hartmann, Heidi and Barbara Reskin. "Job Segregation: Trends and Prospects." Pp. 53-78 in Cynthia H. Chertos, Lois Haignere and Ronnie J. Steinberg (eds.), *Occupational Segregation and Its Impact on Working Women*. Albany: Center for Women in Government, State University of New York.
- 1979 Reskin, Barbara. "Age and Scientific Productivity." Appendix in Michael S. McPherson (ed.), *Continuity in Academic Research Performance*. Washington, D.C.: National Academy Press.

BOOK REVIEWS

- 1996 *For We Are Sold, I and My People: Women and Industry in Mexico's Frontier* by Maria Fernandez-Kelly. *Contemporary Sociology* 25:457-8.
- 1992 "Women in Science: Conflicting Views on Where and Why." Review essay on *The Outer Circle: Women in the Scientific Community* edited by Harriet Zuckerman, Jonathan R. Cole, and John T. Bruer. *Contemporary Sociology* 21:571-3.
- 1991 *Understanding the Gender Gap* by Claudia Goldin. *Contemporary Sociology* 20:184-5.
- 1989 *Gender at Work* by Ruth Milkman. *Gender & Society* 3:136-8.
- 1989 *Deceptive Distinctions* by Cynthia Epstein. *Contemporary Sociology* 18:690-1.
- 1987 *Academic Women: Working Toward Equality* by A. Simeone. *Academe* :51-2.
- 1982 *Rape and Women's Identity* by William Sanders. *Social Forces* 60:942-3.

- 1980 "Fair Science: A Fair Test?" Review essay on *Fair Science* by Jonathan R. Cole and Stephen Cole. *Contemporary Sociology* 9:793-5.

SELECTED PRESENTATIONS AND INVITED LECTURES

- 2002 "How Did The Poison Get In Mr. Bartlett's Stomach? Motives and Mechanisms in Modeling Inequality." Presidential Address, Annual Meetings of American Sociological Association.
- 2001, 2002 "Supply- and Demand-Side Sources of Sex Differences in Jobs in Legal Academe." Presented at Duke University, University of Maryland, University of California at Los Angeles
- 2001 Panelist, Women's Leadership Summit, American Bar Association. Kennedy School, Harvard University.
- 2000 "Meritocracy and the Distribution of Scarce Resources." Annual Meetings of the American Sociological Association, Washington, D.C.
- 2000 "Employment Discrimination and Labor Market Change." Presented at the conference on Women, Justice, and Authority, Yale University Law School, April 28.
- 2000 "Theorizing Employment Discrimination." Versions presented at the University of Michigan and the Kennedy School, Harvard University.
- 1999 "Gender, Race, and Affirmative Action in the U.S." Presented at a conference on Gender and Labour Market Processes, University of Manchester, U.K., September.
- 1999 "The Role of the Government in Employment Discrimination by Sex, Race, and Ethnicity." Annual Meetings of the American Sociological Association, Chicago.
- 1999 "Sex-Based Ascription in Organizations' Employment of Managers," Stockholm University, Sweden, May.
- 1999 "Remedies for Race- and Sex-Based Exclusion in the Workplace: Anti-Discrimination Laws and Affirmative Action." Wiener Inequality and Social Policy Seminar, Kennedy School, Harvard University.
- 1998 "The Realities of Affirmative Action in Employment." Plenary Address, Annual Meetings of the American Sociological Association, San Francisco.
- 1998 "Snake Oil or Panacea? An Empirical View of Affirmative Action and Diversity Training," Pacific Coast Labor and Employment Law Conference, Seattle.
- 1998 "Organizational Determinants of the Sexual Division of Managerial Labor." Sloan School, Massachusetts Institute of Technology, Cambridge.
- 1997 "The Effects of Organizational Characteristics on Women's Share of Managerial Jobs." Harvard Business School, Cambridge.
- 1997 "Bad Jobs in America: Nonstandard Employment Relations and Job Quality" (with Arne Kalleberg and Ken Hudson). Annual Meetings of the American Sociological Association, Toronto.

- 1997 “The Difference Trap: Studying Gender Inequality in the Workplace.” Princeton University.
- 1996 “A Queuing Perspective on the Growth of Contingent Work.” Annual Meetings of the American Sociological Association, N.Y.
- 1996 “Gender and Domestic Spillover on the Job” (with Meg Flack). Annual Meetings of the American Sociological Association, N.Y.
- 1996 “Changes in Occupational Segregation by Sex, Race, and Ethnicity between 1980 and 1990” (with Naomi Cassirer). Population Association of America, New Orleans.
- 1995 “Ethnic and Gender Competition for Jobs: A Barrier to Community in the Workplace?” American Sociological Association, Washington.
- 1995 “Assessing Affirmative Action: Any Real Winners? Any Real Losers?” Charles Phelps Taft Memorial Lecture, University of Cincinnati.
- 1995 “Sources of Gender Inequality in the Workplace.” Harvard University.
- 1994 “Occupational Segregation by Sex, Race, and Ethnicity” (with Naomi Cassirer). American Sociological Association, Los Angeles.
- 1993 Workshop on Gender Segregation in Organizations and Occupations, University of Trondheim, Norway.
- 1992 “Women and Work: Legacies of the Last 20 Years, Prospects for the Year 2000.” Women’s Studies Program, Twentieth Anniversary Lecture, University of Pittsburgh.
- 1991 “Explaining the Changing Sex Composition of Occupations between 1970 and 1980” (with Patricia Roos). Research Committee 28, Social Stratification, International Sociological Association, Columbus.
- 1990 “The Feminization of Male Occupations: Integration, Ghettoization, or Resegregation?” Women on the Job in Europe and the United States, Warsaw University, Poland. U.S. State Department AmPart Speaker.
- 1989 “Job Queues, Gender Queues.” University of Chicago.
- 1988 “Sex Segregation and Occupational Change.” University of North Carolina.

GRANTS AND CONTRACTS

- 1996 “Contingent Work” with Eileen Applebaum and Arne Kalleberg. Sloan and Ford Foundation grants through the Economic Policy Institute and the Women’s Research and Education Institute of the Congressional Caucus for Women’s Issues.
- 1996 “Contingent Work: Risks and Consequences.” Center for Labor Research, Ohio State University, \$25,000.
- 1996 “Race, Ethnic, and Gender Occupational Segregation in Urban Labor Markets.” Center for Urban Research, Ohio State University, \$20,000.

- 1996 National Science Foundation Dissertation Improvement grant (for Michelle Fondell), \$7,500.
- 1995 National Science Foundation/American Sociological Association small grant (with Michelle Fondell), \$3,300.
- 1995 Dissertation Improvement Grant (for Naomi Cassirer), National Science Foundation, \$7,500.
- 1995 “Bargaining for Equality: Gender Differences in Returns to Collective Bargaining” (with Laura Geschwender), Institute for Women’s Policy Research, \$1,000.
- 1993-95 “Gender in Organizations” with Patricia Y. Martin, Visiting Scientist, National Science Foundation, \$124,000.
- 1993 “1970-1990 Trends in Occupational Sex and Race Composition.” National Science Foundation SBR-9310867, \$29,590.
- 1991 “The Effect of Gender in the Labor Market of Entry-Level Law Faculty” (with Deborah Merritt), University of Illinois Research Board, \$6,870.
- 1988 “Changing Occupational Race Segregation of Women.” University of Illinois Research Board, \$6,156.
- 1987 National Science Foundation Research Experience for Undergraduates Supplement to National Science Foundation grant, \$4,000.
- 1987 ASA Problems in the Discipline Award for a Research Conference on Occupational Sex Segregation (co-recipient), \$2,275.
- 1985 “The Determinants of Change in Occupations’ Sex Composition, 1970 and 1980” (with Patricia Roos). The Rockefeller Foundation, \$11,917.
- 1983 “The Determinants of Change in Occupations’ Sex Composition between 1970 and 1980” (with Patricia Roos). National Science Foundation, \$71,000 (NSF SES 85-12452).
- 1978 “Structural Analysis of Jurors’ Verdicts in Rape Trials” 1980 (with Gary D. LaFree), National Institute of Mental Health, \$205,000.

SELECTED PROFESSIONAL-SERVICE PUBLICATIONS

- 1996 Reskin, Barbara F., Jane Koretz, and Leslie Francis, “Women in Science,” *Academe* (September-October):57-65.
- 1994 Bellas, Marcia and Barbara Reskin, “On Comparable Worth.” *Academe* (September-October):83-5.
- 1990 Reskin, Barbara, “Outsiders in Academe: Playing the Game by Other People’s Rules,” *Network* (Winter):3, 9-10.

SELECTED PROFESSIONAL SERVICE

American Sociological Association

2001-2002	President, American Sociological Association
2000-2001	Chair, 2002 Program Committee
1997-98	Chair, Section on Occupations, Organizations and Work
1993-94	Section on Occupations and Organizations, Nominating Committee
1990-92	ASA Council
1989-91	ASA Program Committee
1985-88	ASA Publications Committee

National Academy of Sciences/National Research Council

1981-84	Committee on Women's Employment and Related Social Issues
1979	Committee on Continuity in Academic Research Performance
1978-82	Committee on the Education and Employment of Women in Science and Engineering

Editorial

1998	Merritt, Deborah and Barbara Reskin (eds.), "Symposium: Twenty Years after Bakke: The Law and Social Science of Affirmative Action in Higher Education," Special Issue of <i>Ohio State Law Journal</i> 59.
1998	Editorial Advisory Board, <i>Encyclopedia of Survey Research</i> , Academic Press
1996	Editor, Special Issue of <i>Sociological Focus</i> on Gender and Work
1995-	Associate Editor, <i>Work and Occupations</i>
1993-	Editorial Board, <i>Gender, Work and Organizations</i> (British)
1992-95	Editorial Board, <i>Social Forces</i>
1990-93	Associate Editor, <i>Gender & Society</i>
1988-	Associate Editor, <i>Research in Social Stratification and Mobility</i>
1986-88	Advisory Editor, <i>Gender & Society</i>
1985-87	Editorial Board, <i>Sociological Quarterly</i>
1979-81	Associate Editor, <i>American Sociological Review</i>

Miscellaneous National Service (last ten years)

1998	Task Force on Developing Indicators of the Status of Women, Institute of Women's Policy Research
1996-2000	Board of Overseers, General Social Survey (also 1992-93)
1996	Chair, Cheryl Miller Award Committee, Sociologists for Women in Society
1995	Chair, Social Science Panel, National Science Foundation Conference on Women in Science,
1995	General Social Survey Gender Module Committee
1994	External Reviewer, Department of Sociology, University of North Carolina
1992-94	Chair, AAUP Committee W (national)
1992-93, 2000	Membership Committee, Sociological Research Association
1991-94	Chair, Committee W AAUP Subcommittee on Women in Science
1990-92	Committee W, American Association of University Professors
1990-91	Chair, Nominations Committee, Sociological Research Association
1990	External Reviewer, Department of Sociology, University of Pennsylvania
1989	Oversight Panel, Sociology Program, NSF