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EQA

TABLE 11.6 Illustration of Equity Theory

	Ken's Benefits/Costs	Barbie's Benefits/Costs
Relationship 1: equal but inequitable	$\frac{4}{2} = 2.0$	$\frac{4}{1} = 4.0$
Relationship 2: equitable but unequal	$\frac{3}{2} = 1.5$	$\frac{6}{4} = 1.5$