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Michael G. Foster School of Business
University of Washington
Box 353226
Seattle, WA 98195-3200

Office: (206) 221-4835
Fax: (206) 685-9875
Email: geweili@uw.edu

APPOINTMENT

University of Washington
Associate Professor of Accounting, September 2011 to present

University of Washington
Assistant Professor of Accounting, July 2006 to August 2011

EDUCATION & CERTIFICATION

Ph.D. in Business Administration (Accounting)
University of Michigan; June 2006

Master of Science in Business Administration (Accounting)
Washington University in St. Louis; June 2001

Bachelor of Economics (International Finance)
Shanghai University of Finance and Economics; June 1999

Certified General Accountant of Canada, International, 2000

RESEARCH AND TEACHING INTERESTS

Earnings Quality, Earnings Management, Internal Control over Financial Reporting, Financial Statement Analysis, and Lease Accounting

PUBLICATIONS

‘Do CFOs Have Styles of Their Own? An Empirical Investigation of the Effect of Individual CFOs on Accounting Practices.’ (with Dawn Matsumoto and Jenny Li Zhang), *Contemporary Accounting Research*, forthcoming.

‘Why do CFOs Become Involved in Material Accounting Manipulations?’ (with Mei Feng, Shuqing Luo and Terry Shevlin), *Journal of Accounting and Economics* (2011) Vol. 51.

‘Predicting Material Accounting Misstatements.’ (with Patricia Dechow, Chad Larson, and Richard Sloan), *Contemporary Accounting Research* (2011) Vol. 28, Issue 1.

‘Understanding Earnings Quality: A Review of the Proxies, Their Determinants and Their Consequences.’ (with Patricia Dechow and Catherine Schrand), *Journal of Accounting and Economics* (2010) Vol. 50, Issues 2-3.

‘Accruals Quality and Internal Control over Financial Reporting.’ (with Jeffrey Doyle and Sarah McVay), *The Accounting Review* (2007) Vol. 82, Issue 5.

‘Determinants of Weaknesses in Internal Control over Financial Reporting.’ (with Jeffrey Doyle and Sarah McVay), *Journal of Accounting and Economics* (2007), Vol. 44.

‘The Persistence of Earnings and Cash Flows and the Role of Special Items: Implications for the Accrual Anomaly.’ (with Patricia Dechow), *Review of Accounting Studies* (2006) Vol. 11 Issue 2/3.

‘The Disclosure of Material Weaknesses in Internal Control after the Sarbanes-Oxley Act.’ (with Sarah McVay), *Accounting Horizons* (2005) Vol. 19, Issue 3.

WORKING PAPERS

‘Repeated Lies: How do Earnings Manipulators Guide Investors?’ (with Mei Feng, Chan Li and Nandu Nagarajan)

The Effect of Managerial “Style” on the Tone of Earnings Conference Calls (with Angela Davis, Dawn Matsumoto, Jenny Li Zhang).

‘Off-balance Sheet Activities, Earnings Persistence and Stock Prices: Evidence from Operating Leases.’

‘Operating Leases and Cost of Equity Capital’ (with Gene Imhoff, Lian Fen Lee, and Tianshu Qu)

WORK IN PROGRESS

‘The Informativeness of SOX Section 404(a) Internal Control Disclosures Provided by Non-accelerated Filers.’ (with Allison Koester and Sarah McVay)

‘An Empirical Investigation of the SEC’s Enforcement of Accounting Manipulation Firms’ (with Chad Larson and Joshua Lee)

TEACHING AND BUSINESS EXPERIENCE

University of Washington, 2006 - present
Financial Statement Analysis

University of Michigan, 2003
Introduction to Financial Accounting

National Office Research Intern for PricewaterhouseCoopers, New Jersey, 2004

AWARDS AND HONORS

The Moss Adams Endowed Professorship, 2011-present
The William R. Gregory Faculty Fellowship, 2010-2011
William A. and Helen I. Fowler Endowment for Special Achievement in Accounting,
Foster School of Business, 2011
The Instructor of the Year in the category of accounting, 2011
The Glen McLaughlin Prize for Research in Accounting Ethics for “Why do CFOs
Become Involved in Material Accounting Manipulations?” 2009
CFO Forum Summer Fellowship, 2008
First Prize, Chicago Quantitative Alliance 12th Annual Academic Competition, 2005
Best Paper Award for ‘The Persistence of Earnings and Cash Flows and the Role of
Special Items: Implications for the Accrual Anomaly,’ RAST Conference, 2005
Robert D. and Janet E. Neary Scholarship, 2005
U.S. Representative, AFAANZ Doctoral Consortium, Alice Springs, Australia, 2004
American Accounting Association Doctoral Consortium Fellow, 2004
Deloitte and Touche Doctoral Fellowship, 2003
William A. Paton Fellowship, 2001-2006
University of Michigan Business School Fellowship, 2001-2005

INVITED WORKSHOP AND CONFERENCE PRESENTATIONS

The Financial Economics and Accounting Conference, College Park, MD, 2010
The *Contemporary Accounting Research* Conference, Kingston, Canada, 2010
Shanghai University of Finance and Economics, China, 2010
Simon Fraser University, B.C., Canada, 2010
University of Oklahoma, Norman, OK, 2009
AAA Annual Meeting, New York, NY, 2009
AAA Midyear Conference (FARS), New Orleans, LA, 2009
Shanghai University of Finance and Economics, China, 2008
University of Oregon, Eugene, OR, 2008
University of Alberta, Edmonton, Canada, 2008
The UBCOW Conference, Seattle, WA, 2008
AAA Midyear Conference (FARS), Phoenix, AZ, 2008
Columbia University, New York, 2007
AAA Annual Meeting, Chicago, IL, 2007

The UBCOW Conference, Seattle, WA, 2007
Oregon State University, Corvallis, OR, 2007
AAA Midyear Conference (FARS), Atlanta, GA, 2006
Barclays Global Investors, San Francisco, CA, 2006
University of Chicago, 2006
University of California at Berkeley, 2006
UCLA, 2006
University of Illinois, 2006
Massachusetts Institute of Technology, 2006
Northwestern University, 2006
Ohio State University, 2006
University of Pennsylvania, 2006
University of Texas at Austin, 2006
University of Texas at Dallas, 2006
University of Utah, 2006
Washington University in St. Louis, 2006
University of Washington, 2006
Yale University, 2006
Chicago Quantitative Alliance 12th Annual Conference, Chicago, IL, 2005
AAA Annual Meeting, San Francisco, CA, 2005
Midwest AAA Regional Conference, St. Louis, MO, 2005

OTHER CONFERENCES ATTENDED (INVITED)

The *Journal of Accounting and Economics* Conference, Evanston, IL, 2010
AAA Annual Meeting, San Francisco, CA, 2010
CARE Conference, Miami, FL, 2010
The *Journal of Accounting and Economics* Conference, Cambridge, MA, 2009
The *Contemporary Accounting Research* Conference, Quebec City, Canada, 2008
AAA Annual Meeting, Anaheim, CA, 2008
The AAA New Faculty Consortium, Leesburg, VA, 2007
The Annual Conference on Financial Economics and Accounting (discussant),
Atlanta, GA, 2006
The *Review of Accounting Studies* Conference, New York, NY, 2005
The *Journal of Accounting and Economics* Conference, Cambridge, MA, 2005
AFAANZ Annual Conference, Alice Springs, Australia, 2004
American Accounting Association Doctoral Consortium, Lake Tahoe, CA, 2004
The *Journal of Accounting and Economics* Conference, Ann Arbor, MI, 2004
Ross Roundtable on the Auditors' Auditor: Initial Inspection Reports by the PCAOB,
New York University, New York, NY, 2004
The *Asia Pacific Journal of Accounting and Economics* Conference,
Shanghai, China, 2003
The *Review of Accounting Studies* Conference, Ann Arbor, MI, 2002
BMAS Conference Attendee, Austin, TX, 2002
Big 10 Doctoral Consortium, Ann Arbor, MI, 2001

AD HOC REFEREE

The Accounting Review, Journal of Accounting and Economics, Journal of Accounting Research, Review of Accounting Studies, Contemporary Accounting Research, Journal of Financial and Quantitative Analysis, Journal of Accounting and Public Policies, Management Information Systems Quarterly, Journal of Accounting, Auditing, and Finance, Accounting Horizons, Financial Accounting and Reporting Section of the American Accounting Association.