

Data from searches for teaching faculty at a large university

Do these data support, contradict, or not address your predictions?

2016 Permanent Lecturer Search

Details of the position	3-year contract, 100% FTE for 9 months (renewable, eligible for promotion)
Applications per available position	~24
Interviews per position	~4
Average years of experience* of interviewees/non-interviewees	8 / 4

2015 Teaching Associate Searches

Details of the position	9-month contract, 100% FTE (renewable with positive performance review)
Applications per available position	6-8
Interviews per position	3-4
Average years of experience* of interviewees/non-interviewees	1 / 0.4

2015 Ad Hoc Temporary Lecturer Searches

Details of the position	3- to 9-month contract, 50-100% FTE
Applications per available position	9-11
Interviews per position	4-5
Average years of experience* of interviewees/non-interviewees	3 / 1

*One “year of experience”: ~100% FTE for ~9 months